



DAWN CANADA

Working with the Labour movement



Nearly 60%

of all complaints received by the Canadian Human Rights Commission in 2015 were based on the grounds of disability.

Canadian Human Rights Commission:
<http://www.chrcreport.ca/en/numbers>



The new federal government is committed to introducing accessibility and inclusion legislation over the course of its mandate, with the overarching objective being to “eliminate systemic barriers and deliver equality of opportunity.”

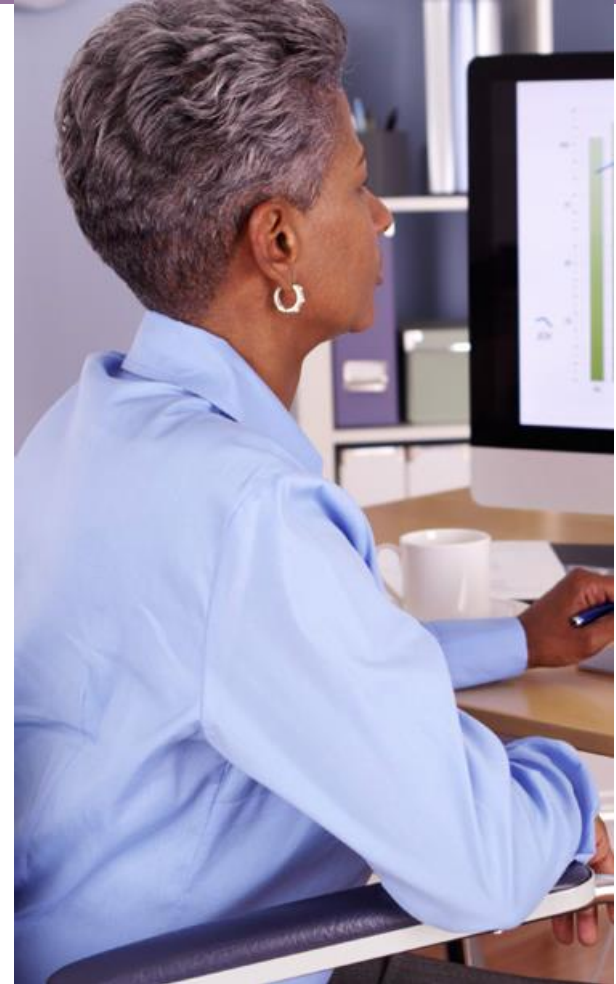
(Office of the Prime Minister of Canada 2015a).



FOUR PILLARS: Research, Education, Policy Reform and Advocacy

• RESEARCH

We work with community-based researchers and academic partners to shift the discussion around how research and community development can and should be done using an intersectional approach.



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• EDUCATION

We develop curriculum tools to deepen knowledge and skill in the practice of inclusion on the part of instructors, students and service providers in a variety of settings. At the community level, we create tools for the self-empowerment of women with disabilities and Deaf women.



FOUR PILLARS: Research, Education, Policy Reform and Advocacy

- **POLICY REFORM**

We continue to challenge and engage policy-makers in the review and development of policies so that they are informed by community-defined needs.



FOUR PILLARS: Research, Education, Policy Reform and Advocacy

• ADVOCACY

We are committed to ensuring that the voices of women with disabilities and Deaf women are represented at decision-making tables in the areas that matter to us most.



ADDRESSING SYSTEMIC BARRIERS THROUGH POLICY CHANGE

Legislation, Policy and Service Responses to Violence Against Women with Disabilities and Deaf Women in Canada - LPS (2015 - 2018)

- a three-year project focused on policy, legislation, and services for women with disabilities and Deaf women who have experienced sexual assault, abuse, and violence;

Project Goals:

- to encourage police, victim services agencies, and anti-violence groups to better address systemic barriers faced by women with disabilities and Deaf women;
- to raise awareness around these issues; and
- to empower women with disabilities to raise their voices and actively participate in advocating for policy reforms and improved services;

PROUD TO PARTNER WITH LABOUR!

- December 2015 PSAC Women's Committee Presentation on Domestic Violence At Work
- Members of the Domestic Violence at Work Network
- Proud participants in the CFNU campaign for a new national HEALTH ACCORD
- Labour Code changes – Flexible Work
- CUPE – SCFP National Women's Committee – Joint meeting with National Person with Disabilities Committee – October 2016
- Rise up! CLC Human Rights Conference – October 2016
- UNIFOR Ontario Region Council meeting – December 2016



CONTACT US/JOIN US/SUPPORT US!

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