Beijing+25: Influencing priorities & opportunities for engagement

presented by

Bonnie Brayton DAWN Canada



CCIC Summit on Canada's Global Leadership November 27th, 2019



About DAWN Canada

Our Mission

Our mission is to end the poverty, isolation, discrimination and violence experienced by Canadian women with disabilities and Deaf women.

For nearly 35 years, DAWN Canada has worked towards the advancement and inclusion of women and girls with disabilities and Deaf women and girls to address these issues and advocate for change at a systemic level.





About DAWN Canada

How we work

- Grounded in the lived experiences of women with disabilities and Deaf women, using an evidencebased and life-course approach, DAWN Canada works to create change at a systemic level.
- We amplify the voices of women with disabilities and Deaf women by ensuring that our voices are represented at decision-making tables.
- We work to increase the capacity of women with disabilities and Deaf women in their communities in identifying and articulating their needs and leading the change they want to see.

A VOICE FOR WOMEN & GIRLS WITH DISABILITIES



Tackling systemic barriers is about collective responsibility and leadership

By Bonnie Brayton, National

This first issue of AMPLIFY is about recognizing the systemic barriers faced by women with disabilities and what those gaps mean to women who are already the 16 Days Campaign for 2016 behind us DAWN Canada is ben on keeping policy makers and thing in 2017 - a better resp for women and girls with

each of them points to the fact

evident in the Recommendation of Convention on the Elimination o appearance in March 2017 in Seneva before the United Natio Committee for the Convention of the Rights of People with low much more evidence do need to do better? DAWN Canada is determined to see real change and that will only

happen when there is a sense of collective responsibility towards

ALL women. (continued on page



women with disabilities







About DAWN Canada

How we work

RESEARCH

EDUCATION

POLICY

ADVOCACY

We work with communitybased researchers and academic partners to shift the discussion around how research and community development can and should be done using an intersectional approach. We work with partners, sharing research in order to develop curriculum and tools to deepen knowledge and skill in the practice of intersectionality and inclusion to a range of stakeholders.

We continue to challenge and engage policy-makers in the review and development of policies so that they are informed by community-defined needs.

We are committed to ensuring that the voices of women and girls with disabilities and Deaf women and girls are represented at decision-making tables in the areas that matter to us most.



Intersectionality

Disability is the one intersection that all women in Canada may experience at some point in their lives.

It goes beyond race, class, sexual orientation or geography.





Intersectionality

There is no such thing as neutrality. If you have privilege, you can never be neutral, because you are constantly benefiting off of that privilege—even at the same time as you are also being oppressed. That is what "intersectionality" (for lack of a better word) is about.

Mia Mingus, February 25, 2012



The risk of women with disabilities experiencing Violence increases if they are young, racialized, Indigenous, LGBTQ12S, immigrants, migrant workers, non-status migrants, or those who live rurally. © DAWN Canada, Photo: Disabled and Here

Intersectionality

What happens when you have overlapping identities?

Women with disabilities who experience violence as children are almost **two times as likely** as those who had not experienced physical abuse to be victimized in the last 12 months.

In general, women with disabilities who identify as lesbian, gay or bisexual **experience 2.3 times higher rates of violence** than among heterosexual women with disabilities.

Women who experience mental health related disabilities and those with cognitive disabilities experience **disproportionately high rates** of sexual assault.





Photo: Disabled and Here

We are not a +

GENDER-BASED ANALYSIS (GBA+)

The Government of Canada has committed to using GBA+ in the development of policies, programs and legislation across all departments.



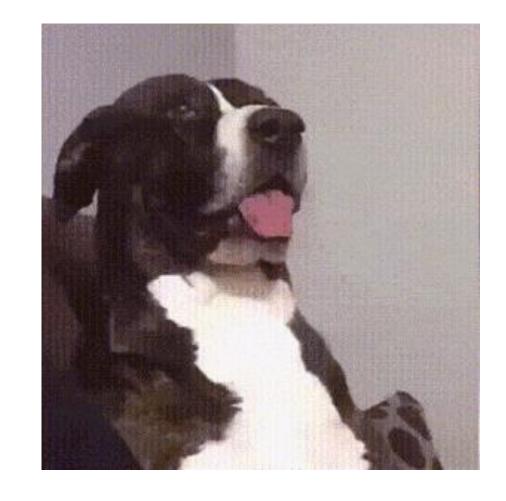
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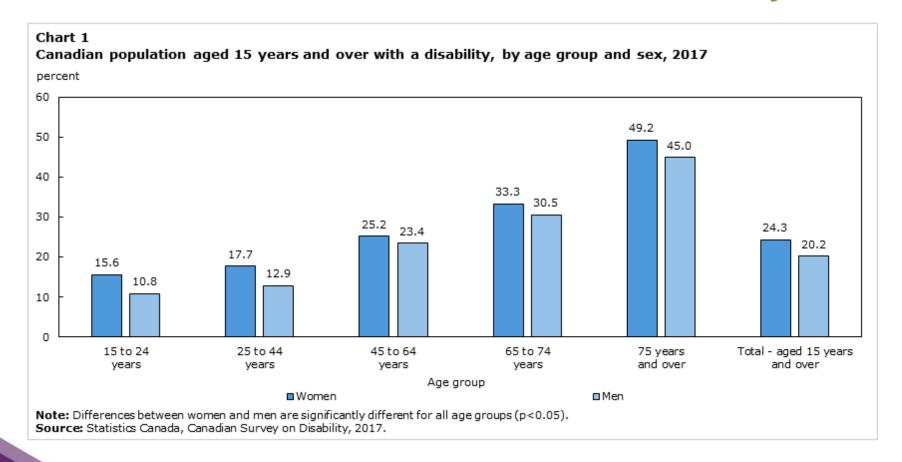
Is it really 24%?





According to Statistics Canada,

24% of women in Canada live with a disability.





How does that break down by type of disability?



Table 3
Canadian population aged 15 years and over with a disability, by disability type and sex, 2017

Disability type	Both		Women		Men	
	number	percent	number	percent	number	percent
Total population - aged 15 years and over	28,008,860	100.0	14,345,330	100.0	13,663,530	100.0
Pain-related*	4,062,000	14.5	2,374,230	16.6	1,687,770	12.4
Flexibility*	2,795,110	10.0	1,568,970	10.9	1,226,140	9.0
Mobility*	2,676,370	9.6	1,601,010	11.2	1,075,350	7.9
Mental health-related*	2,027,370	7.2	1,272,490	8.9	754,880	5.5
Seeing*	1,519,840	5.4	903,040	6.3	616,800	4.5
Hearing*	1,334,520	4.8	619,360	4.3	715,160	5.2
Dexterity*	1,275,610	4.6	784,120	5.5	491,490	3.6
Learning	1,105,680	3.9	560,970	3.9	544,700	4.0
Memory*	1,050,840	3.8	575,760	4.0	475,080	3.5
Developmental*	315,470	1.1	123,310	0.9	192,160	1.4
Unknown	155,810	0.6	75,150	0.5	80,660	0.6

^{*} significantly different between women and men at p < .05

Note: The sum of the values for each category may differ from the total due to rounding.

Source: Statistics Canada, Canadian Survey on Disability, 2017.

More Than A Footnote

24% is just a baseline...

Released in 2018, DAWN Canada's report *More Than A Footnote: A Research Report on Women and Girls with Disabilities in Canada* examines in depth long-standing issues women and girls with disabilities face – social exclusion, high rates of violence, poverty and, homelessness, barriers to education and employment and lack of accessible services.







More Than A Footnote

Some underserved population are not even included in the data

Through this research DAWN Canada has intentionally identified and examined populations that are under the radar in terms of quantifying and identifying 'who are women and girls with disabilities in Canada' including

- · brain injured women,
- women living with episodic and chronic illnesses or pain, and
- women with intellectual and learning disabilities,

many of whom live a lifetime of un-named stigma and discrimination.







More than half of all discrimination complaints in Canada are made on the grounds of disability

According to the Canadian Human Rights Commission (CHRC) 2017 Annual Report, 59% of human rights complaints are on the grounds of disability.¹

64% of these complaints are employment-related.²





Accessible Canada Act

The Accessible Canada Act became law in June 2019

The Accessible Canada Act is the beginning of developing a system-level approach.

Through this legislation, there will be new legal requirements for advancing accessibility in federal employment, the built environment, transportation, procurement of goods, services and facilities, information and communication technologies, communication, and the design and delivery of programs and services.



It is historic not only for its focus on disability rights but also for its recognition of the intersectional nature of discrimination.

A first in law: recognizing intersectional discrimination

DAWN Canada is particularly glad to note that the amendments to the bill made by the Senate respond thoughtfully to gender, sexual orientation, and race (particularly black and Indigenous) referencing the specific marginalization(s) that create additional barriers for some Canadians with disabilities more than others.





"Laws, policies, programs, services and structures must take into account disability and the multiple and intersectional forms of discrimination faced by persons with disabilities," reads the amendment on intersectionality.

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Why we need this report

Lack of an intersectional approach in the process and preparation of civil society reports on Beijing+25

Civil society reports fail to reflect the lived experiences not only of women with disabilities but many women whose experiences of discrimination, marginalization and oppression are influenced by multiple identity and social factors.

This process also fails to recognize that without the relentless advocacy and labour of women with disabilities, much gender-based analysis would continue without the critical inclusion of our experiences.





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"We must disrupt the whole of this process with a serious discussion about how intersectional human rights needs to be the standard in feminist solidarity and reporting."*





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Beijing +25 Report: Executive Summary

Prepared by Dr. Jihan Abbas and Sonia Alimi

November 2019

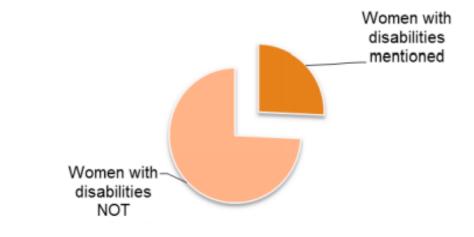


African women with disabilities

Inclusion of women with disabilities in national gender policies in Africa in 2019: Women with disabilities are tremendously ignored!

Over 54 African coutries, there are 48 countries equipped with a national gender equality policy or strategy and among them 38 for which the text is available online.

Inclusion of Women with disabilities in Gender Equality Strategies and Plans





Among the 38 national Gender Equality Strategies and policies we have been studying, only 11 mention women with disabilities.*

Women are more likely to experience invisible and/or less visible conditions like

pain and chronic fatigue

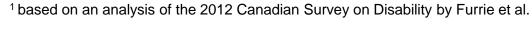
which are less likely to be covered under programs that compensate for work-related disabilities

Employment

Chronic and episodic disabilities

82.4% of the adult population aged 18 to 64 years with disabilities in Canada were classified as having an episodic disability.¹

Employers require ongoing supports in order to be able to understand episodic disabilities and accommodate workers appropriately including training, toolkits and access to resource networks. ²



² More Than A Footnote: A Research Report on Women and Girls with Disabilities in Canada. 2018. DAWN Canada. Appendix 5: Episodic Disabilities Information by Wendy Porch from Realize



Employment

Women with disabilities and employment

44.5% of women with disabilities report feeling disadvantaged in their employment because of their disability

12.6% of women with disabilities have been refused a job in the last 5 years because of their disability.¹

¹ Burlock, A. (2017) Women with Disabilities. Women in Canada: a Gender Based Statistical Report. Statistics Canada. Available here.







Health

Women with disabilities and access to health

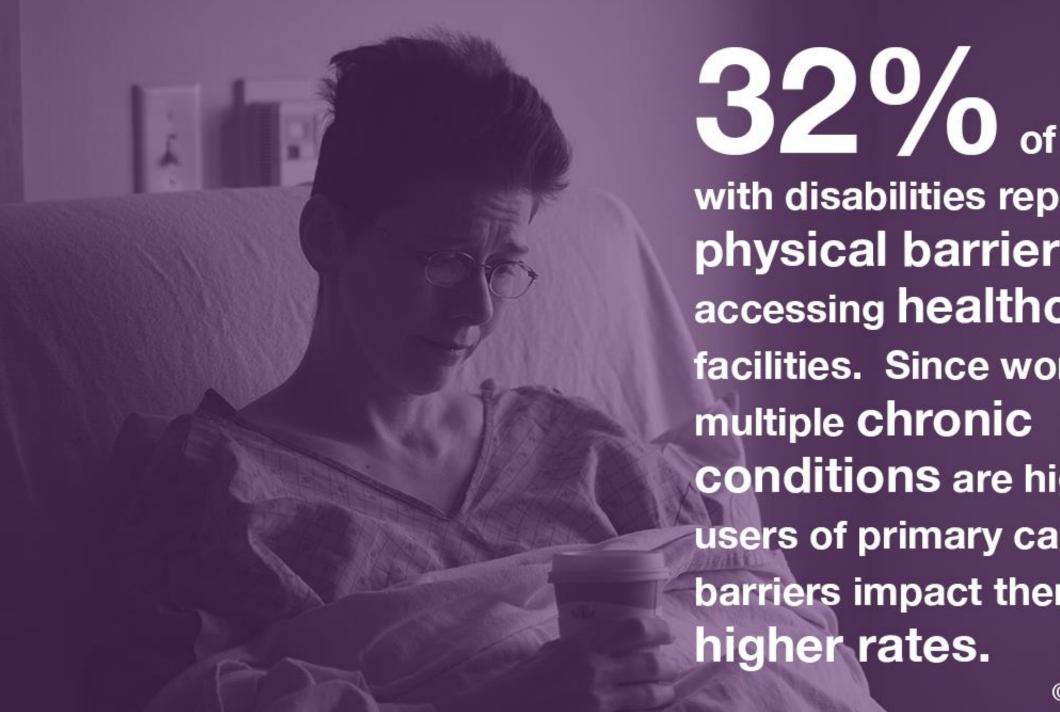
Access to health is a pressing concern for women with disabilities, not only because of physical barriers but also because of significant attitudinal barriers rooted in ableism and a devaluing of disabled bodies.

Discrimination in healthcare settings continues to prevent women with disabilities from having their health needs adequately met. These can include forms of pressure and neglect among healthcare providers including:

- Minimizing or ignoring reports of pain;
- Not providing adequate time for communication needs;
- Providing only limited treatment options
- And, pushing patients beyond their physical limits*.



*Ann Curry, D. N., & Navarro, F. (2002). Responding to abuse against women with disabilities: Broadening the definition of domestic violence. In *End Abuse Health Alert*. Available at: https://www.futureswithoutviolence.org/userfiles/file/HealthCare/responding_to_abuse.pdf



32% of people with disabilities report facing physical barriers when accessing healthcare facilities. Since women with conditions are higher users of primary care, these barriers impact them at

Health ethics

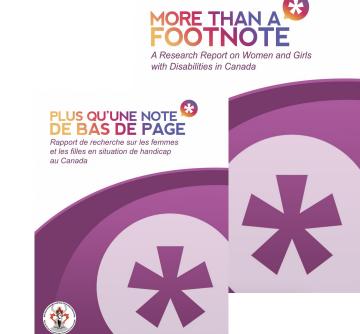
Canada's Medical Assistance in Dying Act

The act itself is in violation of Canada's obligations where disability and right to life are concerned:

- Girls and women with disabilities, because of the nature of their disability, may be more vulnerable
- Pressure on women with disabilities to access assisted dying so they are not "burdens" for their families.

This Act fails to account for these real reasons many women with disabilities may seek out assisted dying which include:

- A lack of access to needed services and supports (suicide prevention, addictions treatment, trauma-informed services etc.)
- Because disability still remains deeply stigmatized





Gladu-Truchon decision in 2019

African women with disabilities

Women with disabilities in Africa are significantly more affected by HIV/AIDS than the general female population.

The vulnerability of women with disabilities to HIV is the result of the interaction between different factors external to individuals, such as poverty, gender-based violence or restrictions on access to services.

HIV prevalence in Women	Burkina Faso	Guinea Bissau	Cap Vert	Niger
Women in general Source: Spectrum data in the 4 countries ²⁶	1.1%	4.1%	0.7%	0.3%
Women with disabilities Source: HI 2019 ²⁷	5.4%	8.8%	1.7%	0.4%



Media

"In a society driven by visual representations of narrow beauty standards, women with disabilities have been largely invisible as value is placed on bodies that nost satisfy the socially constructedaesthetic, and because disabled bodies are culturally considered an aberration, they fall short and they are dismissed."

Kenya

"The representation of disability in the media is often through negative stereotypes. Women have historically been branded as 'hysterical' in mainstream portrayals, and even current portrayals of things like women who are bipolar tend to present women with disabilities without empathy and as dangerous."



US / Canada

How women's participation can be measured

One way in which women's participation can be measured is through their representation in positions of **Power and Decision Making**.

In Canada, a combination a combination of stigma and barriers have meant low numbers of those with known disabilities in political office.

The representation of **disability in the media** is another way to assess social norms related to disability.

However, the representation of disability in the media it is often through negative stereotypes.



"DAWN calls on allied individuals and organizations to involve women and girls with disabilities and the organizations who represent them in all aspects of research, education, policy, and practice."*





This was the collective traumatizing moment for us, women with disabilities attending the CSO #Beijing25Africa forum when one of us fell off the ramp from hell and rushed to Hosp with injuries #AU #CRPDNow @IDA_CRPD_Forum @MIW_CRPD @adf4africa









Webinar: Women with Disabilities and the Beijing Platform for Action (BPfA)

Hosted by APWLD & APWWDU
 26 June 2019



https://www.youtube.com/watch?v=0-y96RP4_Kk

Contact us

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